

OK
JC
9/13/11

Rancho Santiago Community College District
REQUEST FOR SPECIFIC EQUIVALENCIES TO MINIMUM QUALIFICATIONS FOR A
DISCIPLINE/PROGRAM/COURSE

FORM I

Each time a department/division wishes to alter its agreed upon equivalencies, for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline/Program/Course Apprenticeship Operating Engineers XIII DP - 1 P 2: 51

1. List the current Minimum Qualifications for the discipline/program/course. HUMAN RESOURCES/RSCCD

Possession of an associate degree, plus four years of occupational experience in the
subject matter area to be taught; OR, Six years of occupational experience, a journeyman's
certificate in the subject matter area to be taught, and completion of at least eighteen (18)
semester units of degree applicable college level course work, in addition to apprenticeship credits.

2. List the equivalencies for the discipline/program/course your department accepts as valid.

Six years of occupational experience, a journeyman's certificate in the subject matter area to be
taught, and one (1) of the following: 1. valid California teaching credential; 2. foreman/supervisory
experience on at least one construction job; 3. one (1) year experience teaching college-level
courses; or, 4. completion of Teaching Techniques/Train the Training requirements through the
Operating Engineers Training Trust.

3. Rationale

College degrees are not required, nor general found, in the Operating Engineers field and
experience has long been an acceptable substitute. The Advisory Committee feels the
equivalencies listed above reflect experience equal to that obtained by college credit coursework
outside their field and accurately demonstrates the potential instructor's ability to effectively
manage the classroom and student learning.

SUBMITTED BY:

Department/Division CAREER TECH ED/ BUS & CTE

Department Chair and/or Subject Area Specialist _____

Date _____

Appropriate Dean M. Halverson

Date 8/24/11

Three faculty from the Department, FSA, Discipline or Division

1. BEESMER RICHARD Richard Beesmer

Date AUG 18 2011

2. RIVERS MICHAEL [Signature]

Date AUG 18 2011

3. GATES JAMES [Signature]
Print Last Print First Signature

Date 8/23/2011

APPROVED/DENIED (Circle One) BY:

Academic Senate Representative Step Deeley

Date 8/25/2011

Academic Senate President Mary Jo [Signature]

Date 8/25/2011

President or designee [Signature]

Date 8/31/2011

Reason for denial: _____

If not approved at any level, the form will be returned to the appropriate Department/Division.

cc: Human Resources, Academic Senate, Division Office

Human Resources