

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

Request for Specific Equivalencies to Minimum Qualification for a Discipline/Program

FORM I

Each time a department wants to alter its agreed upon equivalencies for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline: Business

1) List the current Minimum Qualifications for the discipline:

Master's in business, business management, business administration, accountancy, finance, marketing or business education

OR

Bachelor's in any of the above

AND

Master's in economics, personnel management, public administration, or Juris Doctor Degree (J.D.) or Legum Baccalaureus (LL.B.)

OR

Bachelor's in economics with a business emphasis

AND

Master's in personnel management, public

2) List the equivalencies that the Department accepts as valid:

Global Business, International Business, Global Business Development, International Management, Sports Management, International MBA

3) Rationale:

The graduate level degree options in business/business administration have continued to expand to include degrees focused on global/international business as well as industry specific degrees such as Sports Management. These degrees were developed in response to the ever changing world of business. These degrees include course requirements and rigor that provide the necessary foundational learning for instructors teaching general business classes as well as international/global business classes at RSCCD. Individuals earning any of the degrees listed as equivalent will be well prepared to provide RSCCD students with the most relevant and up to date business terminology, trends and knowledge.

Submitted by: Ali Kowsari

Department: Global Business & Entrepreneurship

REQUIRED SIGNATURES

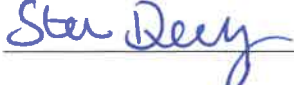
SAC Department Chair or designee: Ali Kowsari

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature:  Date: 4/30/26

SCC Department Chair or designee: Steven Deeley

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature:  Date: 5/5/2023

Three faculty from the Department, FSA, Discipline or Division:

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

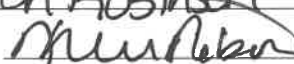
1) Faculty's Name: Madeline Grant

Signature:  Date: 4.28.26

2) Faculty's Name: David Sauber

Signature:  Date: 4.28.26

3) Faculty's Name: Kristen Robinson

Signature:  Date: 4/29/24

Academic Senate/Representative: Gabriel Shweiri

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

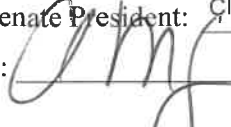
Signature:  Date: 4/28/26

Academic Dean/Supervisor: Anthony Pagan

Signature indicates receipt of equivalency request.

Signature:  Date: 4/28/2026

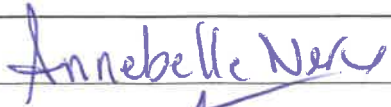
SAC Academic Senate President: Claire Coyne

Signature:  Approved ☒ Denied ☐ Date: 4/28/26

SCC Academic Senate President: Tara Kubika-Miller

Signature:  Approved ☒ Denied ☐ Date: 5/7/26

Reason for Denial:

College President or Designee: 

Signature:  Date: 5/11/26

If not approved at any level, the form will be returned to the appropriate Department Equivalency Committee.

Alistair Winter

May 16, 2026

Business Form 1 Equivalency 5-2026

Final Audit Report

2026-05-16

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"Business Form 1 Equivalency 5-2026" History

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