

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

Request for Specific Equivalencies to Minimum Qualification for a Discipline/Program

FORM I

Each time a department wants to alter its agreed upon equivalencies for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline: Criminal Justice Academies

1) List the current Minimum Qualifications for the discipline:

Any bachelor's degree and two years of professional experience, or any associate degree and six years of professional experience.

2) List the equivalencies that the Department accepts as valid:

Six (6) years of full-time professional experience in public safety and/or a closely related field, and at least two (2) years of instructional or training experience serving as either a primary or collateral assignment providing instruction to trainee (including in-service training and/or regional seminars) in subjects mandated for police academy or advanced officer training by the California Commission on Peace Officer Standards and Training (POST).

The combination of professional experience and formal POST-certified instructional service must demonstrate both the disciplinary depth and the general education breadth equivalent to that of an associate degree in the discipline, consistent with Title 5 §53430. Instructional or training experience should reflect applied knowledge of effective communication, critical thinking, cultural competency, civic engagement, and ethical practice, as expected of a graduate holding an associate degree.

3) Rationale:

Public Safety training requires current, practical expertise in the methods, protocols, and procedures of the criminal justice system. Instructors must be able to demonstrate not only professional field experience but also documented instructional experience in POST-mandated training environments to ensure effective learning outcomes. This combination of operational expertise and proven teaching experience ensures that part-time faculty provide instruction that meets the high standards of both Santa Ana College and the California Commission on Peace Officer Standards and Training. All equivalency candidates will be required to submit documentation at the time of employment verifying that they meet these qualifications, which will be reviewed for accuracy and compliance with District standards. This equivalency recognizes that verified professional and instructional experience—particularly when inclusive of POST coursework addressing community relations, leadership, and procedural justice—provides evidence of qualifications at least equivalent to the associate degree standard established in Title 5 §53410(c), including the

Submitted by: Timothy Vu

Department: Criminal Justice Academies

REQUIRED SIGNATURES

AW
4/28/26

SAC Department Chair or designee: Timothy Vu

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature:  Date: 10/20/2025

SCC Department Chair or designee: _____

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: _____ Date: _____

Three faculty from the Department, FSA, Discipline or Division:

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

1) Faculty's Name: Hayley Stevens

Signature:  Date: _____

2) Faculty's Name: Andrew Gonis

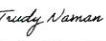
Signature:  Date: _____
Andrew Gonis (Oct 21, 2025 15:20:16 PDT)

3) Faculty's Name: Jason Huskey

Signature:  Date: 10/24/2025
Jason Huskey (Oct 24, 2025 04:15:45 PDT)

Academic Senate/Representative: Trudy Naman

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature:  Date: _____

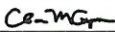
Academic Dean/Supervisor: Ernie Gomez

Signature indicates receipt of equivalency request.

Signature:  Date: _____

SAC Academic Senate President: Claire Coyne

Date: 10/24/25

Signature:  Approved ☒ Denied ☐
Claire Coyne (Oct 24, 2025 10:00:30 PDT)

SCC Academic Senate President: _____

Date: _____

Signature: _____ Approved ☐ Denied ☐

Reason for Denial:

College President or Designee: Annebelle Nery

Signature:  Date: _____

If not approved at any level, the form will be returned to the appropriate Department Equivalency Committee.

Request for Equivalency to Mom Quals for Discipline - CJA September 19 2025

Final Audit Report

2025-10-24

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 Agreement completed.
2025-10-24 - 10:49:35 AM PDT

