

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

Request for Specific Equivalencies to Minimum Qualification for a Discipline/Program

FORM I

Each time a department wants to alter its agreed upon equivalencies for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline: ETHNIC STUDIES

1) List the current Minimum Qualifications for the discipline:

An earned master's degree in African American Studies, Black Studies, Africana Studies, Latino Studies, La Raza Studies, Chicana/o Studies, Asian American Studies, Native American Studies, American Indian Studies, or Ethnic Studies.

2) List the equivalencies that the Department accepts as valid:

The department will accept Master's or PhD degrees in Latina/o/@/x/e Studies, Chicana/o/@/x/e Studies, Mexican American Studies, Latin American Studies, Afro American Studies, Pacific Islander Studies, Indigenous Studies, First Nation Studies, Afro Latina/o/@/x/e Studies, and American Studies.

The department will also accept a Master's degree or PhD in a similar field which may lie outside the Four Core (American Indian/Native Americans, Black/African Americans, Asian Americans, and Chicana/Chicano/Latina/o Americans) with at least 18 upper-division, graduate-level, or post-graduate level semester units (or 27 quarter units) in Ethnic Studies.

3) Rationale:

It is understood by the department that the landscape of Ethnic Studies has been a changing, multi-discipline area which has encompassed many different fields and majors. Scholars have academically worked within Ethnic Studies under various majors while remaining dedicated to studying the four core, and/or Ethnic Studies.

Thus, it is essential to highlight that multiple higher education systems offer Ethnic Studies and the four core discipline programs under different titles that do not match the Ethnic Studies minimum qualifications as listed in the California Minimum Qualifications Handbook (2023). As new graduate degrees emerge with new names, ethnic nuances, and terminology, the Ethnic Studies department remains steadfast in its commitment to evaluating the coursework listed on the transcripts to establish equivalency. Equivalency allows for those with an expertise in Ethnic Studies areas who may have a different major title to still seek an opportunity to be interviewed for academic positions.

Submitted by: RODRIGO VALLES

Department: ETHNIC STUDIES

REQUIRED SIGNATURES

SAC Department Chair or designee: Rodrigo Valles

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: *Rodrigo Valles* Date: Apr 2, 2025

SCC Department Chair or designee: Tiffany Gause

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: *TG* Date: Apr 2, 2025
Tiffany Gause (Apr 2, 2025 15:39 PDT)

Three faculty from the Department, FSA, Discipline or Division:

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

1) Faculty's Name: Rodrigo Valles

Signature: *Rodrigo Valles* Date: Apr 2, 2025

2) Faculty's Name: Carlos Brocatto

Signature: *CB* Date: Apr 2, 2025
Carlos Brocatto (Apr 2, 2025 15:48 PDT)

3) Faculty's Name: Megan Pennings

Signature: *Megan Pennings* Date: Apr 2, 2025
Megan Pennings (Apr 2, 2025 16:35 PDT)

Academic Senate/Representative: Mario Robertson

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: *Mario Robertson* Date: Apr 2, 2025
Mario Robertson (Apr 2, 2025 20:19 PDT)

Academic Dean/Supervisor: Javier Galván

Signature indicates receipt of equivalency request

Signature: *Javier Galván* Date: Apr 2, 2025

SAC Academic Senate President: Claire Coyne

Date: Apr 3, 2025

Signature: *Cecilia* Approved ☒ Denied ☐
Claire Coyne (Apr 3, 2025 08:48 PDT)

SCC Academic Senate President: Tara Kubicka-Miller

Date: Apr 3, 2025

Signature: *TKM* Approved ☒ Denied ☐
Tara Kubicka-Miller (Apr 3, 2025 09:15 PDT)

Reason for Denial:

College President or Designee: Dr. Annebelle Nery

Signature: *Annebelle Nery* Date: Apr 3, 2025

If not approved at any level, the form will be returned to the appropriate Department Equivalency Committee.

ETHN_Form 1_Request for Equivalency to Min Quals for Discipline

Final Audit Report

2025-04-03

Created:	2025-04-02 (Pacific Daylight Time)
By:	Roxana Pleitez (Pleitez_Roxana@sac.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAcw6D6QaN_nyEVt9tZhppYfs1trKj0pLk

"ETHN_Form 1_Request for Equivalency to Min Quals for Discipline" History

-  Document created by Roxana Pleitez (Pleitez_Roxana@sac.edu)
2025-04-02 - 10:32:28 AM PDT- IP address: 204.75.250.13
-  Document emailed to Rodrigo Valles (Valles_Rodrigo@sac.edu) for signature
2025-04-02 - 10:37:28 AM PDT
-  Email viewed by Rodrigo Valles (Valles_Rodrigo@sac.edu)
2025-04-02 - 10:37:38 AM PDT- IP address: 54.163.142.228
-  Document e-signed by Rodrigo Valles (Valles_Rodrigo@sac.edu)
Signature Date: 2025-04-02 - 11:06:59 AM PDT - Time Source: server- IP address: 99.6.90.26
-  Document emailed to Tiffany Gause (Gause_Tiffany@sccollege.edu) for signature
2025-04-02 - 11:07:01 AM PDT
-  Email viewed by Tiffany Gause (Gause_Tiffany@sccollege.edu)
2025-04-02 - 3:34:16 PM PDT- IP address: 13.219.68.145
-  Document e-signed by Tiffany Gause (Gause_Tiffany@sccollege.edu)
Signature Date: 2025-04-02 - 3:39:03 PM PDT - Time Source: server- IP address: 72.194.73.66
-  Document emailed to Carlos Brocatto (Brocatto_Carlos@sac.edu) for signature
2025-04-02 - 3:39:05 PM PDT
-  Email viewed by Carlos Brocatto (Brocatto_Carlos@sac.edu)
2025-04-02 - 3:47:56 PM PDT- IP address: 47.145.235.93
-  Document e-signed by Carlos Brocatto (Brocatto_Carlos@sac.edu)
Signature Date: 2025-04-02 - 3:48:15 PM PDT - Time Source: server- IP address: 47.145.235.93



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-  Document emailed to Megan Pennings (Pennings_Megan@sac.edu) for signature
2025-04-02 - 3:48:16 PM PDT
-  Email viewed by Megan Pennings (Pennings_Megan@sac.edu)
2025-04-02 - 3:48:23 PM PDT- IP address: 13.219.130.114
-  Document e-signed by Megan Pennings (Pennings_Megan@sac.edu)
Signature Date: 2025-04-02 - 4:35:59 PM PDT - Time Source: server- IP address: 172.114.90.123
-  Document emailed to Mario Robertson (Robertson_Mario@sac.edu) for signature
2025-04-02 - 4:36:01 PM PDT
-  Email viewed by Mario Robertson (Robertson_Mario@sac.edu)
2025-04-02 - 4:36:10 PM PDT- IP address: 34.232.11.67
-  Document e-signed by Mario Robertson (Robertson_Mario@sac.edu)
Signature Date: 2025-04-02 - 8:19:48 PM PDT - Time Source: server- IP address: 104.173.146.47
-  Document emailed to Javier Galvan (Galvan_Javier@sac.edu) for signature
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-  Email viewed by Javier Galvan (Galvan_Javier@sac.edu)
2025-04-02 - 8:20:13 PM PDT- IP address: 34.237.230.43
-  Document e-signed by Javier Galvan (Galvan_Javier@sac.edu)
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-  Document emailed to Claire Coyne (coyne_claire@sac.edu) for signature
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-  Email viewed by Claire Coyne (coyne_claire@sac.edu)
2025-04-02 - 8:24:51 PM PDT- IP address: 34.198.207.220
-  Document e-signed by Claire Coyne (coyne_claire@sac.edu)
Signature Date: 2025-04-03 - 8:48:47 AM PDT - Time Source: server- IP address: 172.58.113.1
-  Document emailed to Tara Kubicka (Kubicka-Miller_Tara@sccollege.edu) for signature
2025-04-03 - 8:48:48 AM PDT
-  Email viewed by Tara Kubicka (Kubicka-Miller_Tara@sccollege.edu)
2025-04-03 - 10:51:39 AM PDT- IP address: 104.47.58.254
-  Document e-signed by Tara Kubicka (Kubicka-Miller_Tara@sccollege.edu)
Signature Date: 2025-04-03 - 10:52:06 AM PDT - Time Source: server- IP address: 204.75.252.11
-  Document emailed to Annebelle Nery (Nery_Annebelle@sac.edu) for signature
2025-04-03 - 10:52:08 AM PDT



 Email viewed by Annebelle Nery (Nery_Annebelle@sac.edu)

2025-04-03 - 3:12:15 PM PDT- IP address: 204.75.250.14

 Document e-signed by Annebelle Nery (Nery_Annebelle@sac.edu)

Signature Date: 2025-04-03 - 3:12:25 PM PDT - Time Source: server- IP address: 204.75.250.14

 Agreement completed.

2025-04-03 - 3:12:25 PM PDT



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Ethnic Studies - Equivalency 4.3.25

Final Audit Report

2025-05-13

Created:	2025-05-13 (Pacific Daylight Time)
By:	Veronica Duenas (duenas_veronica@rscdd.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAnbHqtX-X-uee616IRs1-U0FpU1DCq319

"Ethnic Studies - Equivalency 4.3.25" History

-  Document created by Veronica Duenas (duenas_veronica@rscdd.edu)
2025-05-13 - 8:29:58 AM PDT- IP address: 204.75.252.2
-  Document emailed to Alistair Winter (winter_alistair@rscdd.edu) for signature
2025-05-13 - 8:30:34 AM PDT
-  Email viewed by Alistair Winter (winter_alistair@rscdd.edu)
2025-05-13 - 8:41:22 AM PDT- IP address: 204.75.252.2
-  Document e-signed by Alistair Winter (winter_alistair@rscdd.edu)
Signature Date: 2025-05-13 - 8:41:36 AM PDT - Time Source: server- IP address: 204.75.252.2
-  Agreement completed.
2025-05-13 - 8:41:36 AM PDT