

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

Request for Specific Equivalencies to Minimum Qualification for a Discipline/Program

FORM I

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HUMAN RESOURCES/R

Each time a department wants to alter its agreed upon equivalencies for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline: Foreign Languages

1) List the current Minimum Qualifications for the discipline:

Master's degree in the language being taught OR bachelor's degree in the language being taught AND master's degree in another language or linguistics OR the equivalent.

2) List the equivalencies that the Department accepts as valid:

Demonstrated successful coursework that is equivalent to a typical Master's degree program's requirements in FOREIGN LANGUAGES from an accredited institution as announced by the district job flier from the past or current time.

3) Rationale:

Master degrees in foreign languages have traditionally been posted by typical disciplines (Spanish, Japanese, French, Italian, etc.). When a degree has a slight variation in the title, it is often not accepted by Human Resources (i.e. Spanish vs. Spanish Latin American Literature; French vs. Romance Linguistics). During the last 6-8 years of financial uncertainty, several universities have consolidated small departments into a larger unit; as a result, they are currently granting more generic degrees and students specialize within a discipline included in the field (i.e. Romance Languages with specialization in either Italian, French, Portuguese, or Spanish; Asian studies with specialization in Korean, Chinese, Vietnamese, or Japanese). We need a process that allows the languages department to review the specific academic coursework completed by candidates in order to grant them equivalency.

Submitted by: Javier A. Galván

Department: Modern Languages

REQUIRED SIGNATURES

SAC Department Chair or designee: Javier A. Galván

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: J. Galván Date: 10/6/2014

SCC Department Chair or designee: José Fajardo

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: José Fajardo Date: 10/14/2014

Three faculty from the Department, FSA, Discipline or Division:

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

1) Faculty's Name: Martha Guerrero-Phlaum

Signature: Martha Guerrero-Phlaum Date: 10/6/14

2) Faculty's Name: Leticia López-Jauregui

Signature: Leticia López-Jauregui Date: 10/07/14

3) Faculty's Name: Javier A. Galván

Signature: J. Galván Date: 10/6/2014

Academic Senate/Representative: Matthew Beyersdorf

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: Matthew Beyersdorf Date: 10/07/2014

Academic Dean/Supervisor: Shelly Jaffray

Signature indicates receipt of equivalency request.

Signature: S. Jaffray Date: 10-7-14

SAC Academic Senate President: John Zarske

Signature: John Zarske Approved ☒ Denied ☐ Date: 10/29/14

SCC Academic Senate President: Colinna Bett

Signature: Colinna Bett Approved ☒ Denied ☐ Date: 10/29/14

Reason for Denial:

College President or Designee: Erlinda J. Martinez, Ed.D.

Signature: Erlinda J. Martinez Date: 11/5-14

If not approved at any level, the form will be returned to the appropriate Department Equivalency Committee.