

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

Request for Specific Equivalencies to Minimum Qualification for a Discipline/Program

FORM I

Each time a department wants to alter its agreed upon equivalencies for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline: Management

1) List the current Minimum Qualifications for the discipline:

Master's in business administration, business management, business education, marketing, public administration, or finance

OR

Bachelor's in any of the above

AND

Master's in economics, accountancy, taxation or law

OR the equivalent

2) List the equivalencies that the Department accepts as valid:

Global Business, International Business, Global Business Development, International Management, Sports Management, International MBA, Project Management & Business Analytics, Consumer Science (Retail Management concentration), Consumer Science: Fashion & Retail Studies, Design & Merchandising: Retail Merchandising, Leadership, Human Resource Management, Organization Development, Retail, Hospitality & Tourism Management, Retail Management, Retail Leadership Management

3) Rationale:

The graduate level degree options in management continue to expand to include degrees focused in specific industries such as Retail Management, Sports Management, Global Business Management as well as Human Resources and Organizational Behavior. These degrees were developed in response to the ever changing dynamics and opportunities in business. These degrees include course requirements and rigor that provide the necessary foundational learning for instructors teaching general management classes as well as management classes focused on a specific industry at RSCCD. Individuals earning any of the degrees listed as equivalent will be well prepared to provide RSCCD students with the most relevant and up to date management terminology, trends and knowledge.

Submitted by: Ali Kowsari

Department: Global Business & Entrepreneurship

REQUIRED SIGNATURES

SAC Department Chair or designee: Ali Kowsari

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature:  Date: 4/30/26

SCC Department Chair or designee: Steven Deeley

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature:  Date: 5/5/2026

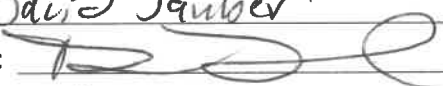
Three faculty from the Department, FSA, Discipline or Division:

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

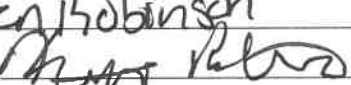
1) Faculty's Name: Madeline Grant

Signature:  Date: 4.28.26

2) Faculty's Name: David Janber

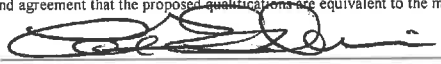
Signature:  Date: 4.28.26

3) Faculty's Name: Kristen Robinson

Signature:  Date: 4/29/26

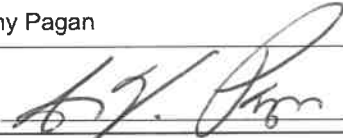
Academic Senate/Representative: Gabriel Shweiri

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

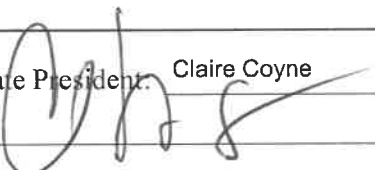
Signature:  Date: 4/28/26

Academic Dean/Supervisor: Anthony Pagan

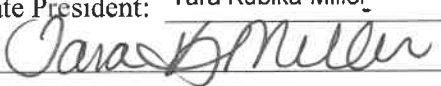
Signature indicates receipt of equivalency request.

Signature:  Date: 4/28/2026

SAC Academic Senate President: Claire Coyne

Signature:  Approved ☒ Denied ☐ Date: 4/28/26

SCC Academic Senate President: Tara Kubika-Miller

Signature:  Approved ☒ Denied ☐ Date: 5/7/26

Reason for Denial:

College President or Designee: Annebelle Nory

Signature:  Date: 5/11/26

If not approved at any level, the form will be returned to the appropriate Department Equivalency Committee. Alistair Winter

Alistair Winter (May 16, 2026 09:45:13 GMT+1)

May 16, 2026

Management Form 1 Equivalency 5-2026

Final Audit Report

2026-05-16

Created:	2026-05-12 (Pacific Daylight Time)
By:	Adela Gonzalez (Gonzalez_Adela@rscdd.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAiThw1x3txhgGE3aEeaLw6_M0KeUKYzqW

"Management Form 1 Equivalency 5-2026" History

-  Document created by Adela Gonzalez (Gonzalez_Adela@rscdd.edu)
2026-05-12 - 10:52:19 AM PDT- IP address: 204.75.252.2
-  Document emailed to Alistair Winter (winter_alistair@rscdd.edu) for signature
2026-05-12 - 10:52:48 AM PDT
-  Email viewed by Alistair Winter (winter_alistair@rscdd.edu)
2026-05-12 - 10:55:38 AM PDT- IP address: 3.221.46.236
-  Document e-signed by Alistair Winter (winter_alistair@rscdd.edu)
Signature Date: 2026-05-16 - 1:45:13 AM PDT - Time Source: server- IP address: 94.10.252.213 - Signature Appearance Selected: TYPE
-  Agreement completed.
2026-05-16 - 1:45:13 AM PDT