

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

Request for Specific Equivalencies to Minimum Qualification for a Discipline/Program

FORM I

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2015 NOV -5 P

HUMAN RESOURCES

Each time a department wants to alter its agreed upon equivalencies for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline: Older Adults

1) List the current Minimum Qualifications for the discipline:

From "Minimum Qualifications for Faculty and Administrators in California Community Colleges – 2014"

(h) For a noncredit course intended for older adults, either pattern (1) or pattern (2) following:

(1) A bachelor's degree with a major related to the subject of the course taught, and either (A) or (B) below:

(A) Thirty hours or two semester units of course work or class work in understanding the needs of the older adult taken at an accredited institution of higher education or approved by the district. This requirement may be completed concurrently during the first year of employment as a noncredit instructor.

(B) One year of professional experience working with older adults.

(2) An associate degree with a major related to the subject of the course taught; and two years of occupational experience related to the subject of the course taught; and sixty hours or four semester units of coursework or classwork in understanding the needs of the older adult, taken at an accredited institution of higher education or approved by the district. This last requirement may be completed concurrently during the first year of employment as a noncredit instructor.

2) List the equivalencies that the Department accepts as valid:

(1) A bachelor's degree in any area plus eighteen (18) post-secondary semester units related to the subject of the course taught and either (A) or (B), as listed on the attachment.

OR

(2) A bachelor's degree in any area plus 2 years or the equivalent of full-time professional experience related to the subject of the course taught and either (A) or (B), as listed on the attachment. Applicant must provide written documentation of the professional experience.

3) Rationale:

Eighteen semester units of course work in the related subject matter is accepted as equivalent to the required units for a major.

Two years or the equivalent of full-time professional experience related to the subject of the course taught is accepted as equivalent to the units required for a major.

Submitted by: Ethel Jordan

Department: Older Adults

Form I Equivalency for Older Adults 11/4/2015

Attachment for "Request for Specific Equivalencies to Minimum Qualifications for a Discipline/Program," Form 1, Older Adults

- (A) Thirty hours or two semester units of course work or class work in understanding the needs of the older adult taken at an accredited institution of higher education or approved by the district. This requirement may be completed concurrently during the first year of employment as a noncredit instructor.
- (B) One year of professional experience working with older adults. Applicant must provide written documentation of the professional experience.

REQUIRED SIGNATURES

SAC Department Chair or designee: N/A (SAC Cont. Ed. has deleted their OA courses.)

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: _____ Date: _____

SCC Department Chair or designee: Ethel Jordan

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: Ethel Jordan Date: 11-2-2015

Three faculty from the Department, FSA, Discipline or Division:

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

- 1) Faculty's Name: Jolene Shields
Signature: Jolene Shields Date: 11/2/2015
- 2) Faculty's Name: Rosa Salazar de la Torre
Signature: Rosa Salazar de la Torre Date: 11/2/15
- 3) Faculty's Name: Eden Quimzon
Signature: Eden Quimzon Date: 11/2/15

Academic Senate/Representative: <u>Eden Quimzon</u>	
A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.	
Signature: <u>Eden Quimzon</u>	Date: <u>11/2/2015</u>
Academic Dean/Supervisor: <u>LORI FASBINDER</u>	
Signature indicates receipt of equivalency request.	
Signature: <u>Lori Fasbinder</u>	Date: <u>11/2/2015</u>

SAC Academic Senate President: <u>N/A (SAC Cont. Ed. has deleted their OA courses)</u>		Date: _____
Signature: _____	Approved ☐	Denied ☐
SCC Academic Senate President: <u>Corinna Brett</u>		Date: <u>11/4/15</u>
Signature: <u>Corinna Brett</u>	Approved ☒	Denied ☐
<u>Reason for Denial:</u>		

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College President or Designee: John Weispfenning

Signature: John Weispfenning Date: 11/4/15

If not approved at any level, the form will be returned to the appropriate Department Equivalency Committee.