

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

Request for Specific Equivalencies to Minimum Qualification for a Discipline/Program

FORM I

Each time a department wants to alter its agreed upon equivalencies for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline: Small Business Development (Entrepreneurship)

1) List the current Minimum Qualifications for the discipline:

The minimum qualifications for disciplines on this list are any bachelor's degree or higher and two years of professional experience, or any associate degree and six years of professional experience. Professional experience is required when the applicant possesses a master's degree. The professional experience required must be directly related to the faculty member's teaching assignment.

2) List the equivalencies that the Department accepts as valid:

Any bachelor's degree or higher and a Masters in Innovation and Entrepreneurship or Entrepreneurship in lieu of 2 years of related work experience.

3) Rationale:

Graduate programs now address the ever expanding focus on small business and entrepreneurship. A review of the program requirements more than meet the related experience an individual will gain by owning or running a business for two(2) years. Graduate level studies in entrepreneurship provide strong practical application, a minimum of two years of study and research, providing the individual with the necessary skills to teach small business and entrepreneurship classes. This type of degree will allow the individual to bring the latest terminology, trends and knowledge to RSCCD students.

Submitted by: Ali Kowsari

Department: Global Business & Entrepreneurship

REQUIRED SIGNATURES

SAC Department Chair or designee: Ali Kowsari

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature:  Date: 3/24/2026

SCC Department Chair or designee: _____

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: _____ Date: _____

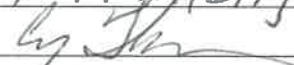
Three faculty from the Department, FSA, Discipline or Division:

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

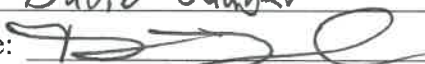
1) Faculty's Name: Madeline Grant

Signature:  Date: 3.24.26

2) Faculty's Name: CRAIG TAKAHASHI

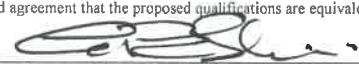
Signature:  Date: 3/24/26

3) Faculty's Name: David Janber

Signature:  Date: 3-24-26

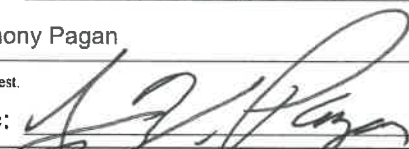
Academic Senate/Representative: Gabriel Shweiri

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

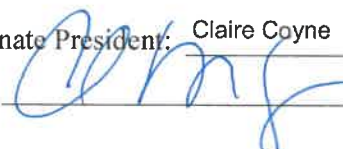
Signature:  Date: 3/24/26

Academic Dean/Supervisor: Anthony Pagan

Signature indicates receipt of equivalency request.

Signature:  Date: 3/24/2026

SAC Academic Senate President: Claire Coyne

Signature:  Approved ☒ Denied ☐

Date: 3/24/2026

SCC Academic Senate President: _____

Signature: _____ Approved ☐ Denied ☐

Date: _____

Reason for Denial:

College President or Designee: Annebelle Nery

Signature:  Date: 4/1/26

If not approved at any level, the form will be returned to the appropriate Department Equivalency Committee. Alistair Winter

Alistair Winter (May 16, 2026 09:44:27 GMT+1)

May 16, 2026

Small Business Development_Entrepreneurship Form 1 Equivalence 5-2026

Final Audit Report

2026-05-16

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"Small Business Development_Entrepreneurship Form 1 Equivalence 5-2026" History

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