

JUL 11 2024

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

Gregory Gonzales

HUMAN RESOURCES - RSCCD

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Request for Specific Equivalencies to Minimum Qualification for a Discipline/Program

FORM I

Each time a department wants to alter its agreed upon equivalencies for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline: Welding Technology

1) List the current Minimum Qualifications for the discipline:

Any bachelor's degree or higher and two years of professional experience,
OR
any associate degree and six years of professional experience.

2) List the equivalencies that the Department accepts as valid:

Eight (8) years experience as an apprentice/journeyman welder or welding instructor. Part-time experience will be prorated, two years of which must have included assignment as an instructor, trainer or supervisor in Welding field

OR

High School Diploma or GED,

AND eight (8) years of verifiable combined welding experience in the following areas (with at least two years in each of areas, 1, 2, and 3.

1. FCAW (Flux Core Arc Welding)
2. SMAW (Shielded Metal Arc Welding)
3. GTAW (Gas Tungsten Arc Welding)
4. GMAW (Gas Metal Arc Welding)

3) Rationale:

These qualifications ensure that candidates have a solid educational background and pertinent professional experience, which are crucial for achieving optimal performance in the welding industry. The criteria ensure a high degree of technical skill and leadership potential by mandating substantial experience in various welding techniques and positions, such as instructor or supervisor. This comprehensive approach guarantees that students are thoroughly equipped to tackle the varied difficulties of the welding trade.

Submitted by: Gregory Gonzales

Department: Welding Technology

JUL 11 2024

REQUIRED SIGNATURESSAC Department Chair or designee: Gregory Gonzales

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: Gregory Gonzales Date: 07/10/2024

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*AWint*SCC Department Chair or designee: N/A

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: _____ Date: _____

Three faculty from the Department, FSA, Discipline or Division:

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

1) Faculty's Name: Zachary DiamondSignature: *Zachary Diamond* Date: 07/10/2024Zachary Diamond (Jul 9, 2024 19:27 PDT)2) Faculty's Name: David Roper, Ed.D.Signature: *David Roper* Date: 07/10/2024David Roper3) Faculty's Name: Matthew BittnerSignature: *Matthew Bittner* Date: 07/10/2024Matthew Bittner (Jul 10, 2024 12:10 PDT)Academic Senate/Representative: Jaime Lopez-Garcia

A signature indicates support for the equivalency and agreement that the proposed qualifications are equivalent to the minimum qualifications of the discipline.

Signature: *Jaime Lopez-Garcia* Date: 07/10/2024Jaime Lopez-Garcia (Jul 10, 2024 12:36 PDT)Academic Dean/Supervisor: Larisa Sergeyeva, Ed.D.

Signature indicates receipt of equivalency request.

Signature: *Larisa Sergeyeva* Date: 07/10/2024Larisa Sergeyeva (Jul 10, 2024 13:06 PDT)SAC Academic Senate President: Claire M. CoyneDate: 07/10/2024Signature: *Claire M. Coyne* Approved ☒ Denied ☐SCC Academic Senate President: N/A

Date: _____

Signature: _____ Approved ☐ Denied ☐Reason for Denial:College President or Designee: Annebelle Nery, Ph.D.Signature: *Annebelle Nery* Date: 07/10/2024

If not approved at any level, the form will be returned to the appropriate Department Equivalency Committee.