

Labor Market Information to Support RSCCD Master Plan

Traditional Labor Market Information

The data in this file includes the following traditional labor market information for Orange County from 2021-2031:

- 50 Fastest Growing Industries, by Number of 2021 Jobs
- 50 Fastest Growing Occupations, by Annual Openings
- 50 Fastest Growing Middle-Skill Occupations, by Annual Openings
- 50 Fastest Above Middle-Skill Occupations, by Annual Openings

Online Job Postings Data

The following online job postings data for Orange County over the past 12 months (June 2022 – May 2023) is also included:

- Top 50 Employers, by Number of Job Postings, for All Occupations
- Top 50 Employers, by Number of Job Postings, for Middle-Skill Occupations
- Top 50 Employers, by Number of Job Postings, for Above Middle-Skill Occupations

Definitions and Methodology

Middle-Skill Definition

The COE classifies middle-skill jobs as the following:

- All occupations that require an educational requirement of some college, associate degree or apprenticeship;
- All occupations that require a bachelor's degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or
- All occupations that require a high school diploma or equivalent or no formal education, but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

Industry and Occupation Methodology

All data included in this file is from Lightcast, a labor market analytics firm. Because long-term projections are based on historical data, it is critical to use the most recent year of final recorded data, particularly in the turbulent economic conditions such as those during the COVID-19 Pandemic and corresponding economic recovery. The most recent year of recorded data is 2021; therefore, 2021 is used as the base year and all years following 2021 are estimates based on Lightcast's projection methodology.

The following criteria were applied to industry and occupational data to ensure that there is significant labor market demand for these growing industries and occupations in Orange County:

- Industries
 - At least 80 jobs in 2021
 - At least 7 establishments in 2021
- Occupations
 - At least 50 annual job openings from 2021-20231

Traditional Labor Market Information

50 Fastest Growing Industries

The 50 fastest growing industries in Orange County, by number of jobs, are listed in **Exhibit 1** below.

Exhibit 1: Fastest Growing Industries in Orange County, 2021-2031 by Number of 2021 Jobs

| NAICS | Industry | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Average Earnings Per Job | Number of Establishments (2021) |
|--------|--|-----------|-----------|------------------|--------------------|--------------------------|---------------------------------|
| 624120 | Services for the Elderly and Persons with Disabilities | 34,194 | 56,806 | 22,612 | 66% | \$24,762 | 26,955 |
| 713110 | Amusement and Theme Parks | 17,863 | 36,528 | 18,665 | 104% | \$44,255 | 15 |
| 721110 | Hotels (except Casino Hotels) and Motels | 16,554 | 27,528 | 10,974 | 66% | \$54,037 | 534 |
| 454110 | Electronic Shopping and Mail-Order Houses | 9,044 | 14,985 | 5,941 | 66% | \$57,492 | 832 |
| 561612 | Security Guards and Patrol Services | 6,397 | 9,624 | 3,228 | 50% | \$50,149 | 220 |
| 902622 | Hospitals (State Government) | 3,703 | 6,083 | 2,381 | 64% | \$129,766 | 19 |
| 621330 | Offices of Mental Health Practitioners (except Physicians) | 3,191 | 4,867 | 1,676 | 53% | \$46,808 | 374 |
| 611620 | Sports and Recreation Instruction | 3,160 | 7,188 | 4,027 | 127% | \$32,148 | 333 |
| 813410 | Civic and Social Organizations | 3,152 | 5,570 | 2,418 | 77% | \$41,315 | 181 |
| 722410 | Drinking Places (Alcoholic Beverages) | 2,350 | 3,644 | 1,294 | 55% | \$32,895 | 209 |
| 812199 | Other Personal Care Services | 2,197 | 3,574 | 1,377 | 63% | \$42,065 | 350 |
| 722310 | Food Service Contractors | 1,820 | 2,807 | 987 | 54% | \$55,993 | 162 |
| 611610 | Fine Arts Schools | 1,806 | 3,175 | 1,370 | 76% | \$25,811 | 235 |

Exhibit 1: Fastest Growing Industries in Orange County, 2021-2031 by Number of 2021 Jobs

| NAICS | Industry | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Average Earnings Per Job | Number of Establishments (2021) |
|--------|---|-----------|-----------|------------------|--------------------|--------------------------|---------------------------------|
| 812910 | Pet Care (except Veterinary) Services | 1,499 | 2,547 | 1,047 | 70% | \$42,980 | 227 |
| 446199 | All Other Health and Personal Care Stores | 1,443 | 2,172 | 729 | 51% | \$87,555 | 140 |
| 713990 | All Other Amusement and Recreation Industries | 1,394 | 2,320 | 925 | 66% | \$34,172 | 156 |
| 722320 | Caterers | 1,390 | 2,328 | 938 | 67% | \$39,818 | 141 |
| 621498 | All Other Outpatient Care Centers | 1,349 | 2,968 | 1,619 | 120% | \$94,299 | 91 |
| 488510 | Freight Transportation Arrangement | 1,332 | 2,034 | 703 | 53% | \$94,002 | 200 |
| 334111 | Electronic Computer Manufacturing | 1,325 | 2,612 | 1,287 | 97% | \$199,458 | 23 |
| 812930 | Parking Lots and Garages | 1,230 | 2,560 | 1,331 | 108% | \$34,995 | 140 |
| 711211 | Sports Teams and Clubs | 1,124 | 2,108 | 984 | 88% | \$238,481 | 26 |
| 448150 | Clothing Accessories Stores | 1,066 | 1,952 | 886 | 83% | \$49,796 | 119 |
| 512131 | Motion Picture Theaters (except Drive-Ins) | 925 | 2,135 | 1,211 | 131% | \$26,204 | 32 |
| 611699 | All Other Miscellaneous Schools and Instruction | 888 | 1,693 | 805 | 91% | \$36,618 | 101 |
| 711310 | Promoters of Performing Arts, Sports, and Similar Events with Facilities | 876 | 2,147 | 1,270 | 145% | \$32,500 | 41 |
| 711320 | Promoters of Performing Arts, Sports, and Similar Events without Facilities | 816 | 1,592 | 776 | 95% | \$53,929 | 43 |
| 621112 | Offices of Physicians, Mental Health Specialists | 800 | 1,538 | 738 | 92% | \$81,373 | 205 |
| 624229 | Other Community Housing Services | 782 | 1,298 | 517 | 66% | \$77,359 | 25 |

Exhibit 1: Fastest Growing Industries in Orange County, 2021-2031 by Number of 2021 Jobs

| NAICS | Industry | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Average Earnings Per Job | Number of Establishments (2021) |
|--------|--|-----------|-----------|------------------|--------------------|--------------------------|---------------------------------|
| 532289 | All Other Consumer Goods Rental | 768 | 1,477 | 709 | 92% | \$55,627 | 61 |
| 312120 | Breweries | 756 | 1,161 | 405 | 54% | \$50,314 | 39 |
| 621999 | All Other Miscellaneous Ambulatory Health Care Services | 742 | 1,332 | 590 | 80% | \$119,489 | 69 |
| 813319 | Other Social Advocacy Organizations | 640 | 978 | 338 | 53% | \$56,027 | 82 |
| 812310 | Coin-Operated Laundries and Drycleaners | 615 | 1,094 | 479 | 78% | \$33,906 | 81 |
| 424720 | Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals) | 562 | 1,095 | 533 | 95% | \$111,182 | 30 |
| 325411 | Medicinal and Botanical Manufacturing | 495 | 814 | 319 | 64% | \$102,186 | 21 |
| 541191 | Title Abstract and Settlement Offices | 424 | 672 | 249 | 59% | \$124,423 | 24 |
| 711110 | Theater Companies and Dinner Theaters | 410 | 911 | 500 | 122% | \$34,431 | 18 |
| 487210 | Scenic and Sightseeing Transportation, Water | 391 | 594 | 203 | 52% | \$52,519 | 22 |
| 332420 | Metal Tank (Heavy Gauge) Manufacturing | 335 | 580 | 245 | 73% | \$115,789 | 11 |
| 812220 | Cemeteries and Crematories | 314 | 478 | 164 | 52% | \$99,886 | 10 |
| 813212 | Voluntary Health Organizations | 277 | 440 | 163 | 59% | \$84,745 | 47 |
| 515120 | Television Broadcasting | 275 | 457 | 182 | 66% | \$103,308 | 28 |
| 811122 | Automotive Glass Replacement Shops | 267 | 407 | 140 | 53% | \$58,538 | 61 |

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|--------|--|-----------|-----------|------------------|--------------------|--------------------------|---------------------------------|
| 711130 | Musical Groups and Artists | 262 | 450 | 187 | 71% | \$53,195 | 38 |
| 488490 | Other Support Activities for Road Transportation | 261 | 403 | 142 | 55% | \$63,535 | 67 |
| 312130 | Wineries | 248 | 448 | 200 | 81% | \$60,900 | 22 |
| 611630 | Language Schools | 212 | 354 | 141 | 67% | \$21,609 | 31 |
| 221114 | Solar Electric Power Generation | 188 | 403 | 215 | 114% | \$221,320 | 16 |
| 713120 | Amusement Arcades | 161 | 354 | 194 | 120% | \$35,701 | 29 |

50 Fastest Growing Occupations

The 50 fastest growing occupations in Orange County, by annual openings, are listed in **Exhibit 2** below.

Exhibit 2: Fastest Growing Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|---|-----------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 31-1128 | Home Health and Personal Care Aides | High school diploma or equivalent | 52,486 | 76,516 | 24,030 | 46% | 12,149 | \$14.15 | \$14.15 |
| 35-3031 | Waiters and Waitresses | No formal educational credential | 19,932 | 27,841 | 7,909 | 40% | 5,851 | \$14.00 | \$14.09 |
| 35-2014 | Cooks, Restaurant | No formal educational credential | 15,649 | 25,137 | 9,487 | 61% | 4,160 | \$14.20 | \$16.67 |
| 39-3091 | Amusement and Recreation Attendants | No formal educational credential | 8,072 | 14,682 | 6,609 | 82% | 4,004 | \$14.01 | \$14.18 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | High school diploma or equivalent | 10,995 | 15,308 | 4,313 | 39% | 2,541 | \$17.03 | \$17.77 |
| 33-9032 | Security Guards | High school diploma or equivalent | 9,448 | 12,934 | 3,485 | 37% | 1,989 | \$14.98 | \$17.08 |
| 39-5092 | Manicurists and Pedicurists | Postsecondary nondegree award | 7,265 | 10,339 | 3,075 | 42% | 1,438 | \$10.98 | \$14.00 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | No formal educational credential | 2,604 | 5,191 | 2,587 | 99% | 1,385 | \$14.37 | \$15.48 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | No formal educational credential | 3,400 | 5,067 | 1,667 | 49% | 1,233 | \$14.00 | \$14.09 |
| 35-3011 | Bartenders | No formal educational credential | 3,996 | 6,499 | 2,503 | 63% | 1,200 | \$14.00 | \$14.04 |

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|---------|--|-----------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | No formal educational credential | 4,281 | 6,100 | 1,819 | 42% | 1,160 | \$14.01 | \$14.10 |
| 25-3041 | Tutors | Bachelor's degree | 5,255 | 7,017 | 1,762 | 34% | 1,093 | \$14.75 | \$16.60 |
| 39-2021 | Animal Caretakers | High school diploma or equivalent | 3,332 | 5,232 | 1,901 | 57% | 1,008 | \$14.00 | \$14.54 |
| 25-3021 | Self-Enrichment Teachers | High school diploma or equivalent | 4,455 | 7,249 | 2,794 | 63% | 966 | \$14.96 | \$20.96 |
| 39-9032 | Recreation Workers | High school diploma or equivalent | 3,448 | 4,644 | 1,196 | 35% | 950 | \$14.01 | \$14.22 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | High school diploma or equivalent | 2,820 | 4,341 | 1,520 | 54% | 810 | \$14.29 | \$22.59 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | High school diploma or equivalent | 2,281 | 3,872 | 1,591 | 70% | 758 | \$14.59 | \$14.97 |
| 11-9051 | Food Service Managers | High school diploma or equivalent | 3,550 | 4,745 | 1,195 | 34% | 635 | \$21.50 | \$27.47 |
| 21-1093 | Social and Human Service Assistants | High school diploma or equivalent | 3,880 | 5,115 | 1,235 | 32% | 633 | \$17.16 | \$21.11 |
| 11-9111 | Medical and Health Services Managers | Bachelor's degree | 4,339 | 6,035 | 1,696 | 39% | 574 | \$35.08 | \$52.75 |
| 43-5021 | Couriers and Messengers | High school diploma or equivalent | 2,844 | 4,360 | 1,516 | 53% | 544 | \$12.57 | \$16.04 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | Bachelor's degree | 3,312 | 4,746 | 1,433 | 43% | 516 | \$17.86 | \$22.71 |
| 27-2022 | Coaches and Scouts | Bachelor's degree | 1,918 | 3,233 | 1,316 | 69% | 476 | \$14.48 | \$21.23 |
| 35-3041 | Food Servers, Nonrestaurant | No formal educational credential | 2,101 | 2,764 | 663 | 32% | 460 | \$14.85 | \$15.52 |

Exhibit 2: Fastest Growing Occupations in Orange County, 2021-2031 by Annual Openings

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|---------|--|-----------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | No formal educational credential | 761 | 1,566 | 805 | 106% | 443 | \$14.01 | \$14.11 |
| 35-2012 | Cooks, Institution and Cafeteria | No formal educational credential | 1,685 | 2,342 | 657 | 39% | 378 | \$17.43 | \$18.56 |
| 39-9099 | Personal Care and Service Workers, All Other | High school diploma or equivalent | 1,563 | 2,091 | 528 | 34% | 372 | \$13.98 | \$15.19 |
| 29-2018 | Clinical Laboratory Technologists and Technicians | Bachelor's degree | 3,170 | 4,208 | 1,038 | 33% | 361 | \$23.25 | \$29.87 |
| 39-5094 | Skincare Specialists | Postsecondary nondegree award | 1,740 | 2,402 | 662 | 38% | 360 | \$14.03 | \$17.33 |
| 31-9097 | Phlebotomists | Postsecondary nondegree award | 1,669 | 2,327 | 658 | 39% | 352 | \$19.40 | \$24.08 |
| 35-1011 | Chefs and Head Cooks | High school diploma or equivalent | 1,638 | 2,329 | 691 | 42% | 343 | \$21.78 | \$27.66 |
| 53-3053 | Shuttle Drivers and Chauffeurs | No formal educational credential | 1,392 | 2,069 | 677 | 49% | 307 | \$14.97 | \$17.29 |
| 39-1014 | First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | High school diploma or equivalent | 1,090 | 2,005 | 915 | 84% | 298 | \$16.28 | \$20.11 |
| 51-6011 | Laundry and Dry-Cleaning Workers | No formal educational credential | 1,459 | 1,924 | 465 | 32% | 293 | \$14.05 | \$14.91 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | High school diploma or equivalent | 1,437 | 1,943 | 506 | 35% | 277 | \$17.05 | \$20.62 |

Exhibit 2: Fastest Growing Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|---|-----------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 13-1121 | Meeting, Convention, and Event Planners | Bachelor's degree | 1,491 | 1,996 | 505 | 34% | 236 | \$20.26 | \$27.30 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | Bachelor's degree | 1,314 | 1,926 | 612 | 47% | 233 | \$5.10 | \$13.21 |
| 29-2042 | Emergency Medical Technicians | Postsecondary nondegree award | 1,647 | 2,334 | 687 | 42% | 224 | \$14.31 | \$17.18 |
| 29-1171 | Nurse Practitioners | Master's degree | 1,541 | 2,464 | 923 | 60% | 194 | \$61.25 | \$64.07 |
| 53-3051 | Bus Drivers, School | No formal educational credential | 789 | 1,101 | 312 | 40% | 182 | \$17.79 | \$22.07 |
| 29-1127 | Speech-Language Pathologists | Master's degree | 1,646 | 2,226 | 579 | 35% | 174 | \$35.46 | \$46.80 |
| 27-3091 | Interpreters and Translators | Bachelor's degree | 1,057 | 1,402 | 345 | 33% | 160 | \$20.70 | \$33.47 |
| 31-2021 | Physical Therapist Assistants | Associate's degree | 690 | 1,039 | 349 | 51% | 155 | \$30.33 | \$37.61 |
| 29-2056 | Veterinary Technologists and Technicians | Associate's degree | 1,043 | 1,375 | 332 | 32% | 153 | \$16.56 | \$20.91 |
| 29-1071 | Physician Assistants | Master's degree | 1,446 | 1,939 | 492 | 34% | 144 | \$53.51 | \$60.06 |
| 15-1212 | Information Security Analysts | Bachelor's degree | 1,183 | 1,582 | 399 | 34% | 140 | \$43.89 | \$56.02 |
| 15-2051 | Data Scientists | Bachelor's degree | 1,182 | 1,586 | 404 | 34% | 139 | \$36.76 | \$54.95 |
| 21-1022 | Healthcare Social Workers | Master's degree | 914 | 1,255 | 340 | 37% | 135 | \$29.26 | \$37.75 |
| 39-7018 | Tour and Travel Guides | High school diploma or equivalent | 421 | 580 | 159 | 38% | 117 | \$14.02 | \$14.72 |
| 11-9081 | Lodging Managers | High school diploma or equivalent | 564 | 866 | 303 | 54% | 117 | \$19.36 | \$29.01 |

50 Fastest Growing Middle-Skill Occupations

The 50 fastest growing middle-skill occupations in Orange County, by annual openings, are listed in **Exhibit 3** below.

Exhibit 3: Fastest Growing Middle-Skill Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|--|-----------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 31-1128 | Home Health and Personal Care Aides | High school diploma or equivalent | 52,486 | 76,516 | 24,030 | 46% | 12,149 | \$14.15 | \$14.15 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | High school diploma or equivalent | 10,995 | 15,308 | 4,313 | 39% | 2,541 | \$17.03 | \$17.77 |
| 39-9011 | Childcare Workers | High school diploma or equivalent | 10,650 | 13,946 | 3,296 | 31% | 2,405 | \$14.00 | \$14.64 |
| 33-9032 | Security Guards | High school diploma or equivalent | 9,448 | 12,934 | 3,485 | 37% | 1,989 | \$14.98 | \$17.08 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | Postsecondary nondegree award | 9,639 | 11,582 | 1,943 | 20% | 1,726 | \$11.54 | \$15.91 |
| 43-4171 | Receptionists and Information Clerks | High school diploma or equivalent | 9,862 | 11,872 | 2,009 | 20% | 1,715 | \$14.30 | \$17.21 |
| 31-1131 | Nursing Assistants | Postsecondary nondegree award | 8,755 | 10,697 | 1,942 | 22% | 1,642 | \$16.11 | \$18.52 |
| 31-9092 | Medical Assistants | Postsecondary nondegree award | 8,618 | 10,663 | 2,045 | 24% | 1,547 | \$17.27 | \$18.52 |
| 39-5092 | Manicurists and Pedicurists | Postsecondary nondegree award | 7,265 | 10,339 | 3,075 | 42% | 1,438 | \$10.98 | \$14.00 |
| 31-9011 | Massage Therapists | Postsecondary nondegree award | 6,041 | 7,878 | 1,837 | 30% | 1,138 | \$14.10 | \$21.26 |
| 31-9091 | Dental Assistants | Postsecondary nondegree award | 5,286 | 6,552 | 1,266 | 24% | 978 | \$18.48 | \$23.27 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | High school diploma or equivalent | 2,820 | 4,341 | 1,520 | 54% | 810 | \$14.29 | \$22.59 |
| 25-2011 | Preschool Teachers, Except Special Education | Associate's degree | 4,636 | 5,821 | 1,185 | 26% | 680 | \$14.31 | \$16.66 |
| 11-9051 | Food Service Managers | High school diploma or equivalent | 3,550 | 4,745 | 1,195 | 34% | 635 | \$21.50 | \$27.47 |

Exhibit 3: Fastest Growing Middle-Skill Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|--|-----------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 21-1093 | Social and Human Service Assistants | High school diploma or equivalent | 3,880 | 5,115 | 1,235 | 32% | 633 | \$17.16 | \$21.11 |
| 23-2011 | Paralegals and Legal Assistants | Associate's degree | 4,030 | 5,056 | 1,026 | 25% | 592 | \$20.32 | \$26.79 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | High school diploma or equivalent | 2,370 | 3,016 | 646 | 27% | 377 | \$16.68 | \$21.61 |
| 29-2018 | Clinical Laboratory Technologists and Technicians | Bachelor's degree | 3,170 | 4,208 | 1,038 | 33% | 361 | \$23.25 | \$29.87 |
| 39-5094 | Skincare Specialists | Postsecondary nondegree award | 1,740 | 2,402 | 662 | 38% | 360 | \$14.03 | \$17.33 |
| 31-9097 | Phlebotomists | Postsecondary nondegree award | 1,669 | 2,327 | 658 | 39% | 352 | \$19.40 | \$24.08 |
| 35-1011 | Chefs and Head Cooks | High school diploma or equivalent | 1,638 | 2,329 | 691 | 42% | 343 | \$21.78 | \$27.66 |
| 29-1292 | Dental Hygienists | Associate's degree | 3,514 | 4,335 | 821 | 23% | 339 | \$48.77 | \$48.82 |
| 27-4021 | Photographers | High school diploma or equivalent | 2,482 | 3,182 | 700 | 28% | 324 | \$14.17 | \$24.02 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | High school diploma or equivalent | 1,312 | 1,608 | 297 | 23% | 317 | \$14.79 | \$16.96 |
| 13-1081 | Logisticians | Bachelor's degree | 2,390 | 3,061 | 671 | 28% | 307 | \$30.00 | \$38.41 |
| 39-1014 | First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | High school diploma or equivalent | 1,090 | 2,005 | 915 | 84% | 298 | \$16.28 | \$20.11 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | High school diploma or equivalent | 1,437 | 1,943 | 506 | 35% | 277 | \$17.05 | \$20.62 |

Exhibit 3: Fastest Growing Middle-Skill Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|---|-----------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 29-2042 | Emergency Medical Technicians | Postsecondary nondegree award | 1,647 | 2,334 | 687 | 42% | 224 | \$14.31 | \$17.18 |
| 31-9099 | Healthcare Support Workers, All Other | High school diploma or equivalent | 1,207 | 1,492 | 285 | 24% | 220 | \$17.92 | \$22.72 |
| 15-1254 | Web Developers | Bachelor's degree | 1,699 | 2,112 | 413 | 24% | 184 | \$21.98 | \$34.26 |
| 15-1255 | Web and Digital Interface Designers | Bachelor's degree | 1,375 | 1,744 | 368 | 27% | 167 | \$22.33 | \$34.54 |
| 27-3091 | Interpreters and Translators | Bachelor's degree | 1,057 | 1,402 | 345 | 33% | 160 | \$20.70 | \$33.47 |
| 31-2021 | Physical Therapist Assistants | Associate's degree | 690 | 1,039 | 349 | 51% | 155 | \$30.33 | \$37.61 |
| 29-2056 | Veterinary Technologists and Technicians | Associate's degree | 1,043 | 1,375 | 332 | 32% | 153 | \$16.56 | \$20.91 |
| 29-2034 | Radiologic Technologists and Technicians | Associate's degree | 1,714 | 2,172 | 458 | 27% | 151 | \$29.58 | \$38.78 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | High school diploma or equivalent | 679 | 883 | 204 | 30% | 123 | \$12.06 | \$19.92 |
| 29-2081 | Opticians, Dispensing | High school diploma or equivalent | 950 | 1,234 | 284 | 30% | 121 | \$17.89 | \$22.66 |
| 31-2022 | Physical Therapist Aides | High school diploma or equivalent | 620 | 806 | 186 | 30% | 118 | \$14.02 | \$14.46 |
| 39-7018 | Tour and Travel Guides | High school diploma or equivalent | 421 | 580 | 159 | 38% | 117 | \$14.02 | \$14.72 |
| 11-9081 | Lodging Managers | High school diploma or equivalent | 564 | 866 | 303 | 54% | 117 | \$19.36 | \$29.01 |
| 29-2053 | Psychiatric Technicians | Postsecondary nondegree award | 778 | 1,093 | 314 | 40% | 114 | \$17.52 | \$21.67 |
| 43-5011 | Cargo and Freight Agents | High school diploma or equivalent | 610 | 816 | 207 | 34% | 106 | \$18.00 | \$22.69 |
| 29-1126 | Respiratory Therapists | Associate's degree | 1,326 | 1,603 | 278 | 21% | 104 | \$35.74 | \$37.71 |

Exhibit 3: Fastest Growing Middle-Skill Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|--|-----------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 21-1094 | Community Health Workers | High school diploma or equivalent | 634 | 815 | 181 | 29% | 96 | \$17.09 | \$21.71 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | High school diploma or equivalent | 504 | 757 | 253 | 50% | 95 | \$15.66 | \$18.55 |
| 27-4011 | Audio and Video Technicians | Postsecondary nondegree award | 607 | 840 | 233 | 38% | 94 | \$20.47 | \$26.79 |
| 29-2057 | Ophthalmic Medical Technicians | Postsecondary nondegree award | 494 | 681 | 188 | 38% | 82 | \$18.23 | \$22.66 |
| 29-2032 | Diagnostic Medical Sonographers | Associate's degree | 824 | 1,099 | 274 | 33% | 80 | \$38.74 | \$48.68 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | High school diploma or equivalent | 449 | 559 | 110 | 25% | 74 | \$14.20 | \$20.01 |
| 17-3031 | Surveying and Mapping Technicians | High school diploma or equivalent | 450 | 544 | 94 | 21% | 73 | \$24.45 | \$35.55 |

50 Fastest Growing Above Middle-Skill Occupations

The 50 fastest growing above middle-skill occupations in Orange County, by annual openings, are listed in **Exhibit 4** below.

Exhibit 4: Fastest Growing Above Middle-Skill Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|--|-------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 15-1252 | Software Developers | Bachelor's degree | 17,378 | 21,055 | 3,676 | 21% | 1,641 | \$45.62 | \$59.73 |
| 13-1161 | Market Research Analysts and Marketing Specialists | Bachelor's degree | 11,862 | 14,447 | 2,585 | 22% | 1,563 | \$23.13 | \$32.80 |
| 25-3041 | Tutors | Bachelor's degree | 5,255 | 7,017 | 1,762 | 34% | 1,093 | \$14.75 | \$16.60 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | Bachelor's degree | 6,367 | 7,538 | 1,171 | 18% | 584 | \$36.11 | \$45.33 |
| 11-9111 | Medical and Health Services Managers | Bachelor's degree | 4,339 | 6,035 | 1,696 | 39% | 574 | \$35.08 | \$52.75 |
| 25-3099 | Teachers and Instructors, All Other | Bachelor's degree | 3,538 | 4,256 | 718 | 20% | 517 | \$23.15 | \$24.78 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | Bachelor's degree | 3,312 | 4,746 | 1,433 | 43% | 516 | \$17.86 | \$22.71 |
| 21-1021 | Child, Family, and School Social Workers | Bachelor's degree | 4,275 | 5,111 | 836 | 20% | 515 | \$22.19 | \$28.43 |
| 27-2022 | Coaches and Scouts | Bachelor's degree | 1,918 | 3,233 | 1,316 | 69% | 476 | \$14.48 | \$21.23 |
| 21-2011 | Clergy | Bachelor's degree | 2,639 | 3,295 | 656 | 25% | 343 | \$23.25 | \$29.74 |
| 17-1011 | Architects, Except Landscape and Naval | Bachelor's degree | 3,285 | 3,981 | 696 | 21% | 324 | \$31.28 | \$41.27 |
| 27-3043 | Writers and Authors | Bachelor's degree | 2,213 | 2,740 | 526 | 24% | 303 | \$17.54 | \$37.06 |
| 27-3031 | Public Relations Specialists | Bachelor's degree | 2,503 | 3,041 | 538 | 21% | 299 | \$23.21 | \$30.81 |
| 25-2022 | Middle School Teachers, Except Special and | Bachelor's degree | 2,977 | 3,544 | 567 | 19% | 292 | \$30.58 | \$47.28 |

Exhibit 4: Fastest Growing Above Middle-Skill Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|---|---------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| | Career/Technical Education | | | | | | | | |
| 21-1013 | Marriage and Family Therapists | Master's degree | 2,609 | 3,189 | 580 | 22% | 290 | \$17.52 | \$22.14 |
| 21-2021 | Directors, Religious Activities and Education | Bachelor's degree | 1,809 | 2,235 | 427 | 24% | 256 | \$15.08 | \$23.02 |
| 17-2112 | Industrial Engineers | Bachelor's degree | 2,834 | 3,367 | 533 | 19% | 246 | \$38.97 | \$49.51 |
| 13-1121 | Meeting, Convention, and Event Planners | Bachelor's degree | 1,491 | 1,996 | 505 | 34% | 236 | \$20.26 | \$27.30 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | Bachelor's degree | 1,314 | 1,926 | 612 | 47% | 233 | \$5.10 | \$13.21 |
| 11-9151 | Social and Community Service Managers | Bachelor's degree | 1,788 | 2,306 | 518 | 29% | 230 | \$27.74 | \$35.44 |
| 29-1123 | Physical Therapists | Doctoral or professional degree | 2,894 | 3,642 | 748 | 26% | 218 | \$31.30 | \$47.43 |
| 27-2012 | Producers and Directors | Bachelor's degree | 1,632 | 2,004 | 372 | 23% | 213 | \$32.85 | \$54.07 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | Master's degree | 1,509 | 1,980 | 471 | 31% | 206 | \$23.62 | \$35.33 |
| 29-1171 | Nurse Practitioners | Master's degree | 1,541 | 2,464 | 923 | 60% | 194 | \$61.25 | \$64.07 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | Master's degree | 1,839 | 2,181 | 343 | 19% | 183 | \$47.07 | \$59.70 |
| 21-1019 | Counselors, All Other | Master's degree | 1,334 | 1,616 | 283 | 21% | 179 | \$17.35 | \$18.04 |
| 29-1127 | Speech-Language Pathologists | Master's degree | 1,646 | 2,226 | 579 | 35% | 174 | \$35.46 | \$46.80 |
| 25-9031 | Instructional Coordinators | Master's degree | 1,197 | 1,522 | 325 | 27% | 157 | \$23.13 | \$30.49 |
| 11-9039 | Education Administrators, All Other | Bachelor's degree | 1,373 | 1,692 | 319 | 23% | 146 | \$34.14 | \$44.41 |

Exhibit 4: Fastest Growing Above Middle-Skill Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|--|---------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 29-1021 | Dentists, General | Doctoral or professional degree | 2,726 | 3,329 | 603 | 22% | 146 | \$34.98 | \$79.72 |
| 29-1071 | Physician Assistants | Master's degree | 1,446 | 1,939 | 492 | 34% | 144 | \$53.51 | \$60.06 |
| 21-2099 | Religious Workers, All Other | Bachelor's degree | 830 | 1,036 | 207 | 25% | 142 | \$16.54 | \$22.50 |
| 15-1212 | Information Security Analysts | Bachelor's degree | 1,183 | 1,582 | 399 | 34% | 140 | \$43.89 | \$56.02 |
| 21-1099 | Community and Social Service Specialists, All Other | Bachelor's degree | 976 | 1,194 | 218 | 22% | 140 | \$17.75 | \$22.61 |
| 15-2051 | Data Scientists | Bachelor's degree | 1,182 | 1,586 | 404 | 34% | 139 | \$36.76 | \$54.95 |
| 21-1022 | Healthcare Social Workers | Master's degree | 914 | 1,255 | 340 | 37% | 135 | \$29.26 | \$37.75 |
| 19-3039 | Psychologists, All Other | Master's degree | 1,249 | 1,586 | 337 | 27% | 133 | \$29.49 | \$47.71 |
| 29-1122 | Occupational Therapists | Master's degree | 1,300 | 1,650 | 350 | 27% | 121 | \$41.14 | \$47.97 |
| 19-1042 | Medical Scientists, Except Epidemiologists | Doctoral or professional degree | 1,364 | 1,639 | 275 | 20% | 119 | \$45.50 | \$50.55 |
| 19-3033 | Clinical and Counseling Psychologists | Doctoral or professional degree | 1,004 | 1,350 | 346 | 34% | 113 | \$34.82 | \$57.12 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | Bachelor's degree | 554 | 796 | 242 | 44% | 103 | \$21.22 | \$26.42 |
| 11-9179 | Personal Service Managers, All Other | Bachelor's degree | 803 | 1,010 | 207 | 26% | 92 | \$13.73 | \$27.16 |
| 13-1131 | Fundraisers | Bachelor's degree | 640 | 863 | 223 | 35% | 92 | \$21.91 | \$28.91 |
| 21-1015 | Rehabilitation Counselors | Master's degree | 681 | 837 | 156 | 23% | 85 | \$14.02 | \$14.32 |
| 29-1041 | Optometrists | Doctoral or professional degree | 1,396 | 1,739 | 344 | 25% | 80 | \$43.53 | \$60.56 |

Exhibit 4: Fastest Growing Above Middle-Skill Occupations in Orange County, 2021-2031 by Annual Openings

| SOC | Occupation | Typical Entry Level Education | 2021 Jobs | 2031 Jobs | 2021-2031 Change | 2021-2031 % Change | Annual Openings | Entry-Level Hourly Earnings (25th Percentile) | Median Hourly Earnings |
|---------|---|-------------------------------|-----------|-----------|------------------|--------------------|-----------------|---|------------------------|
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | Bachelor's degree | 792 | 948 | 156 | 20% | 80 | \$20.09 | \$26.78 |
| 27-1029 | Designers, All Other | Bachelor's degree | 625 | 778 | 154 | 25% | 80 | \$17.80 | \$35.11 |
| 29-1031 | Dietitians and Nutritionists | Bachelor's degree | 812 | 1,004 | 192 | 24% | 80 | \$27.73 | \$37.28 |
| 15-2031 | Operations Research Analysts | Bachelor's degree | 767 | 964 | 197 | 26% | 79 | \$29.57 | \$41.11 |
| 25-4022 | Librarians and Media Collections Specialists | Master's degree | 591 | 713 | 122 | 21% | 77 | \$30.19 | \$36.69 |

Online Job Postings Data

Top 50 Employers: All Occupations

The top 50 employers, by number of job postings listed in the past 12 months, for all occupations in Orange County are listed in **Exhibit 5** below.

**Exhibit 5: Top Employers for All Occupations in Orange County,
May 2022 – June 2023 by Number of Job Postings**

| Company | Number of Postings | Number of Postings as Percentage of Total Postings (n=551,520) |
|---|--------------------|---|
| University of California | 9,508 | 2% |
| Providence | 6,725 | 1% |
| Aerotek | 3,788 | 1% |
| VirtualVocations | 3,362 | 1% |
| Boeing | 3,232 | 1% |
| Randstad | 3,232 | 1% |
| Healthcare Employment Network | 3,163 | 1% |
| Allied Universal | 3,140 | 1% |
| Jobot | 3,092 | 1% |
| Marriott International | 3,040 | 1% |
| Kaiser Permanente | 2,799 | 1% |
| Robert Half | 2,773 | 1% |
| Hoag | 2,687 | 0.5% |
| CyberCoders | 2,452 | 0.4% |
| Hilton | 1,963 | 0.4% |
| Pacific Companies | 1,928 | 0.3% |
| Sharp Healthcare | 1,753 | 0.3% |
| Children's Health Orange County | 1,724 | 0.3% |
| Aston Carter | 1,660 | 0.3% |
| Amazon | 1,633 | 0.3% |
| Actalent | 1,623 | 0.3% |
| B. Braun | 1,568 | 0.3% |
| Edwards Lifesciences | 1,373 | 0.2% |
| KPMG | 1,321 | 0.2% |
| Starbucks | 1,317 | 0.2% |
| Volt | 1,314 | 0.2% |
| Target | 1,308 | 0.2% |
| UC Irvine Health | 1,291 | 0.2% |
| South Orange County Community College District | 1,254 | 0.2% |
| Deloitte | 1,154 | 0.2% |
| Macy's | 1,152 | 0.2% |
| Tenet Healthcare | 1,146 | 0.2% |

**Exhibit 5: Top Employers for All Occupations in Orange County,
May 2022 – June 2023 by Number of Job Postings**

| Company | Number of Postings | Number of Postings as Percentage of Total Postings (n=551,520) |
|----------------------------------|--------------------|---|
| Anduril Industries | 1,135 | 0.2% |
| Coast Community College District | 1,133 | 0.2% |
| Chapman University | 1,116 | 0.2% |
| Disneyland Resort | 1,110 | 0.2% |
| California State University | 1,108 | 0.2% |
| GPAC | 1,105 | 0.2% |
| Great Wolf Resorts | 1,088 | 0.2% |
| Nordstrom | 1,082 | 0.2% |
| Disney | 1,006 | 0.2% |
| Prime Healthcare Services | 1,000 | 0.2% |
| CVS Health | 986 | 0.2% |
| Kelly Services | 978 | 0.2% |
| Walmart | 954 | 0.2% |
| UnitedHealth Group | 949 | 0.2% |
| Walgreens Boots Alliance | 901 | 0.2% |
| West Coast University | 896 | 0.2% |
| Canteen Vending | 889 | 0.2% |
| ManpowerGroup | 882 | 0.2% |

Top 50 Employers: Middle-Skill Occupations

The top 50 employers, by number of job postings listed in the past 12 months, for middle-skill occupations in Orange County are listed in **Exhibit 6** below.

**Exhibit 6: Top Employers for Middle-Skill Occupations in Orange County,
May 2022 – June 2023 by Number of Job Postings**

| Company | Number of Postings | Number of Postings as Percentage of Total Postings (n=551,520) |
|-------------------------------|--------------------|---|
| Providence | 4,690 | 1% |
| University of California | 3,596 | 1% |
| Allied Universal | 2,898 | 1% |
| Healthcare Employment Network | 2,726 | 0.5% |
| Kaiser Permanente | 1,891 | 0.3% |
| Hoag | 1,727 | 0.3% |
| Sharp Healthcare | 1,600 | 0.3% |
| Robert Half | 1,572 | 0.3% |
| Aerotek | 1,571 | 0.3% |

**Exhibit 6: Top Employers for Middle-Skill Occupations in Orange County,
May 2022 – June 2023 by Number of Job Postings**

| Company | Number of Postings | Number of Postings as Percentage of Total Postings (n=551,520) |
|------------------------------------|--------------------|---|
| Randstad | 1,308 | 0.2% |
| Aston Carter | 1,089 | 0.2% |
| Children's Health Orange County | 1,087 | 0.2% |
| Tenet Healthcare | 908 | 0.2% |
| VirtualVocations | 901 | 0.2% |
| CareInHomes | 832 | 0.2% |
| Prime Healthcare Services | 762 | 0.1% |
| Walgreens Boots Alliance | 687 | 0.1% |
| UC Irvine Health | 686 | 0.1% |
| ShiftMed | 675 | 0.1% |
| State Farm | 661 | 0.1% |
| Jobot | 657 | 0.1% |
| Starbucks | 617 | 0.1% |
| Actalent | 614 | 0.1% |
| B. Braun | 596 | 0.1% |
| Marriott International | 595 | 0.1% |
| CVS Health | 589 | 0.1% |
| Kindred Healthcare | 578 | 0.1% |
| AppleOne | 569 | 0.1% |
| Maxim Healthcare Services | 559 | 0.1% |
| Volt | 550 | 0.1% |
| Aya Healthcare | 502 | 0.1% |
| Care Group | 496 | 0.1% |
| Cedars-Sinai | 462 | 0.1% |
| TotalMed | 445 | 0.1% |
| U.S. Customs And Border Protection | 441 | 0.1% |
| Target | 436 | 0.1% |
| Hilton | 428 | 0.1% |
| Memorialcare Health System | 420 | 0.1% |
| Nordstrom | 417 | 0.1% |
| UnitedHealth Group | 415 | 0.1% |
| Disneyland Resort | 412 | 0.1% |
| Focus Staff | 408 | 0.1% |
| AT&T | 407 | 0.1% |
| Great Wolf Resorts | 396 | 0.1% |
| CyberCoders | 388 | 0.1% |
| Securitas | 370 | 0.1% |
| GPAC | 369 | 0.1% |

**Exhibit 6: Top Employers for Middle-Skill Occupations in Orange County,
May 2022 – June 2023 by Number of Job Postings**

| Company | Number of Postings | Number of Postings as Percentage of Total Postings (n=551,520) |
|----------------|--------------------|---|
| Kelly Services | 368 | 0.1% |
| Taco Bell | 359 | 0.1% |
| Amazon | 333 | 0.1% |

Top 50 Employers: Above Middle-Skill Occupations

The top 50 employers, by number of job postings listed in the past 12 months, for above middle-skill occupations in Orange County are listed in **Exhibit 7** below.

**Exhibit 7: Top Employers for Above Middle-Skill Occupations in Orange County,
May 2022 – June 2023 by Number of Job Postings**

| Company | Number of Postings | Number of Postings as Percentage of Total Postings (n=551,520) |
|---|--------------------|---|
| University of California | 4,760 | 1% |
| Boeing | 2,797 | 1% |
| Jobot | 2,376 | 0.4% |
| VirtualVocations | 2,257 | 0.4% |
| CyberCoders | 2,031 | 0.4% |
| Pacific Companies | 1,900 | 0.3% |
| Providence | 1,674 | 0.3% |
| KPMG | 1,139 | 0.2% |
| Robert Half | 1,114 | 0.2% |
| Randstad | 1,034 | 0.2% |
| Edwards Lifesciences | 993 | 0.2% |
| Actalent | 992 | 0.2% |
| Deloitte | 977 | 0.2% |
| Anduril Industries | 904 | 0.2% |
| Coast Community College District | 864 | 0.2% |
| South Orange County Community College District | 802 | 0.1% |
| Hoag | 798 | 0.1% |
| California State University | 758 | 0.1% |
| Kaiser Permanente | 756 | 0.1% |
| Chapman University | 735 | 0.1% |
| West Coast University | 726 | 0.1% |
| Motion Recruitment | 712 | 0.1% |
| AbbVie | 682 | 0.1% |

**Exhibit 7: Top Employers for Above Middle-Skill Occupations in Orange County,
May 2022 – June 2023 by Number of Job Postings**

| Company | Number of Postings | Number of Postings as Percentage of Total Postings (n=551,520) |
|---|--------------------|---|
| GPAC | 675 | 0.1% |
| Bank of America | 668 | 0.1% |
| Canteen Vending | 641 | 0.1% |
| Amazon | 595 | 0.1% |
| UnitedHealth Group | 508 | 0.1% |
| Supernal | 494 | 0.1% |
| Children's Health Orange County | 484 | 0.1% |
| B. Braun | 479 | 0.1% |
| Johnson & Johnson | 464 | 0.1% |
| First American Financial | 452 | 0.1% |
| Experian | 432 | 0.1% |
| UC Irvine Health | 426 | 0.1% |
| American Career College | 420 | 0.1% |
| Aston Carter | 420 | 0.1% |
| Healthcare Employment Network | 419 | 0.1% |
| Cedars-Sinai | 414 | 0.1% |
| North Orange County Community College District | 408 | 0.1% |
| AECOM | 400 | 0.1% |
| Elevance Health | 397 | 0.1% |
| Panasonic | 395 | 0.1% |
| Rivian | 386 | 0.1% |
| JPMorgan Chase | 380 | 0.1% |
| Pacific Life | 376 | 0.1% |
| L3Harris Technologies | 360 | 0.1% |
| Virgin Galactic | 350 | 0.1% |
| CoStar Group | 337 | 0.1% |
| Disney | 335 | 0.1% |